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General Accounting Office  
Washington, D.C. 20548

General Government Division

B-226844

August 7, 1987

The Honorable John Glenn  
Chairman, Committee on  
Governmental Affairs  
United States Senate

Dear Mr. Chairman:

On July 8, 1987, we issued a fact sheet (GAO/GGD-87-96FS) that provided information you requested during March 1987 on career/noncareer appointment trends in the executive branch and 27 executive agencies at the end of fiscal years 1980, 1983, and 1986. Pursuant to a request from your office, this fact sheet breaks down similar information for the Departments of Commerce, Education, Health and Human Services, the Interior, and Justice by their subunits.

We collected the requested information from reports and files generated by the Office of Personnel Management (OPM). Since the date of OPM's most recent information was March 31, 1987, we obtained the 1980 and 1983 data as of March 31 of those years as well. However, information on Schedule C employees was not available as of March 31 of 1980 or 1983. Instead, we collected the available Schedule C information as of February 21, 1980, and April 29, 1983. We did not verify the OPM data with the departments.

These employment trends varied among specific subunits in each of the five departments that we visited. Overall, four of the five departments had more Schedule C employees and SES noncareer appointees in 1987 than in 1980, and three departments had fewer SES career appointees. Also, central-type subunits, such as offices of the Secretary and Under Secretary, and administrative offices, tended to have more of these noncareer employees than other subunits in each department.

Appendix I shows the overall trends from 1980 to 1987 for the five departments through three tables which track the number of

- filled and vacant Executive Schedule positions;
- SES career, noncareer and limited term appointees, and SES vacancies; and

-- Schedule C employees.

Appendix II through appendix VI break out the information by subunits of each department.

The types of employees and positions to which each of these appendixes refer are described below:

- Executive Schedule employees are noncareer officials who are appointed by and serve at the pleasure of the President or department head, usually subject to Senate confirmation. Their positions are established by law, as identified in Title V, section 5311 of the U.S. Code.
- SES Career appointees have career status and are appointed under competitive procedures.
- SES noncareer appointees and limited term appointees serve at the pleasure of the appointing authority. Neither type of appointee has career status nor obtains their positions through competitive procedures. However, limited term appointees serve a nonrenewable defined tenure, of up to either 18 or 36 months, while the length of noncareer appointments is not limited.
- Schedule C employees serve in positions at the GS-15 level and below which are excepted from competitive appointment procedures because of their policymaking role, or their close, confidential working relationship with high-level political appointees. OPM must specifically authorize each Schedule C position based on an agency's request and justification. No limit on the number of Schedule C positions exists; however, when a Schedule C position is vacated, the OPM authorization is withdrawn.

OPM allocates SES positions to departments and agencies who then establish specific positions for their subunits from OPM's allocation. By law, the total number of SES and General Schedule (GS) 16, 17, and 18 positions may not exceed 10,777. Noncareer appointees may not fill more than 10 percent of all allocated positions or 25 percent in any department or agency (with certain exceptions). The number of limited term appointees may not exceed 5 percent of all allocated SES positions.

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Because the SES allocation process does not directly involve subunits, it was not possible for us to determine, by subunit, the portion of allocated positions filled by noncareer appointees. Instead, appendix I shows the percentage of allocated and filled SES positions that noncareer appointees held in each department. Appendix II shows subunits in which the noncareer appointees were located.

As agreed with your office, we plan no further distribution of this fact sheet until 30 days after the date of issuance, unless you publicly announce its contents earlier. At that time, we will send copies to interested parties and make copies available to others upon request. If you have any questions, please call me on 275-6204.

Sincerely yours,

*Roslyn S. Kleeman*  
Roslyn S. Kleeman  
Senior Associate Director

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CAREER/NONCAREER APPOINTMENTS IN FIVE DEPARTMENTS  
1980, 1983, AND 1987

Table 1.1: Executive Schedule Positions

	<u>Commerce</u>	<u>Education</u>	<u>Health and Human Services</u>	<u>Interior</u>	<u>Justice</u>
<u>As of March 31, 1980:</u>					
Number of filled positions	26	1	6	12	22
Number of vacant positions	<u>3</u>	<u>2</u>	<u>6</u>	<u>3</u>	<u>8</u>
Total authorized positions	29	3	12	15	30
Percent vacant	10.3%	66.7%	50.0%	20.0%	26.7%
<u>As of March 31, 1983:</u>					
Number of filled positions	21	16	12	15	24
Number of vacant positions	<u>9</u>	<u>2</u>	<u>2</u>	<u>1</u>	<u>10</u>
Total authorized positions	30	18	14	16	34
Percent vacant	30.0%	11.1%	14.3%	6.3%	29.4%
<u>As of March 31, 1987:</u>					
Number of filled positions	21	11	13	13	20
Number of vacant positions	<u>1</u>	<u>6</u>	<u>2</u>	<u>4</u>	<u>8</u>
Total authorized positions	22	17	15	17	28
Percent vacant	4.5%	35.3%	13.3%	23.5%	28.6%

CAREER/NONCAREER APPOINTMENTS IN FIVE DEPARTMENTS  
1980, 1983, AND 1987

Table 1.2: Senior Executive Service Positions

	<u>Commerce</u>	<u>Education</u>	<u>Health and Human Services</u>	<u>Interior</u>	<u>Justice</u>
<u>As of March 31, 1980:</u>					
Number of allocated positions	539	a	784	294	267
-----					
Number of positions filled by:					
Career appointees	391	44	510	203	202
Noncareer appointees	41	11	46	39	27
Limited term appointees	<u>1</u>	<u>0</u>	<u>0</u>	<u>1</u>	<u>0</u>
Total filled positions	433	55	556	243	229
Number of vacant positions	<u>86</u>	<u>1</u>	<u>39</u>	<u>52</u>	<u>30</u>
Total established positions	<u>519</u>	<u>56</u>	<u>595</u>	<u>295</u>	<u>259</u>
Percentage of established positions vacant	16.6%	1.8%	6.6%	17.6%	11.6%
Noncareer appointees as a percentage of:					
Allocated positions	7.6%	a	5.9%	13.3%	10.1%
Filled positions	9.5%	20.0%	8.3%	16.0%	11.8%
<hr/>					
<u>As of March 31, 1983:</u>					
Number of allocated positions	528	88	650	298	271
-----					
Number of positions filled by:					
Career appointees	378	41	491	215	208
Noncareer appointees	52	16	49	47	49
Limited term appointees	<u>2</u>	<u>12</u>	<u>0</u>	<u>0</u>	<u>2</u>
Total filled positions	432	69	540	262	259
Number of vacant positions	<u>49</u>	<u>15</u>	<u>108</u>	<u>26</u>	<u>10</u>
Total established positions	<u>481</u>	<u>84</u>	<u>648</u>	<u>288</u>	<u>269</u>
Percentage of established positions vacant	10.2%	17.9%	16.7%	9.0%	3.7%
Noncareer appointees as a percentage of:					
Allocated positions	9.8%	18.2%	7.5%	15.8%	18.1%
Filled positions	12.0%	23.2%	9.1%	17.9%	18.9%

<sup>a</sup>OPM data included Education in the allocation for HHS, which was formally called the Department of Health, Education, and Welfare.

CAREER/NONCAREER APPOINTMENTS IN FIVE DEPARTMENTS  
1980, 1983, AND 1987

	<u>Commerce</u>	<u>Education</u>	<u>Health and Human Services</u>	<u>Interior</u>	<u>Justice</u>
<u>As of March 31, 1987:</u>					
Number of allocated positions	472	84	580	298	295
-----					
Number of positions filled by:					
Career appointees	350	40	471	219	206
Noncareer appointees	59	19	57	33	52
Limited term appointees	<u>2</u>	<u>2</u>	<u>5</u>	<u>2</u>	<u>0</u>
Total filled positions	411	61	533	254	258
Number of vacant positions	<u>48</u>	<u>23</u>	<u>47</u>	<u>32</u>	<u>36</u>
Total established positions	<u>459</u>	<u>84</u>	<u>580</u>	<u>286</u>	<u>294</u>
Percentage of established positions vacant	10.5%	27.4%	8.1%	11.2%	12.2%
Noncareer appointees as a percentage of:					
Allocated positions	12.5%	22.6%	9.8%	11.1%	17.6%
Filled positions	14.4%	31.1%	10.7%	13.0%	20.2%

CAREER/NONCAREER APPOINTMENTS IN FIVE DEPARTMENTS  
1980, 1983, AND 1987

Table 1.3: Schedule C Positions

	<u>Commerce</u>	<u>Education</u>	<u>Health and Human Services</u>	<u>Interior</u>	<u>Justice</u>
<u>As of February 21, 1980:</u>					
Number of filled positions	103	23	95	50	70
<u>As of April 29, 1983:</u>					
Number of filled positions	124	93	106	56	54
<u>As of March 31, 1987:</u>					
Number of filled positions	133	117	93	68	87

CAREER/NONCAREER APPOINTMENTS IN THE  
DEPARTMENT OF COMMERCE - 1980, 1983, AND 1987

Table II.1 Executive Schedule Positions

Department subunit	March 31, 1980			March 31, 1983			March 31, 1987		
	Number filled	Number vacant	Total	Number filled	Number vacant	Total	Number filled	Number vacant	Total
Central Offices <sup>a</sup>	8	1	9	7	0	7	7	0	7
Bureau of the Census	1	0	1	1	0	1	1	0	1
Bureau of Economic Analysis	0	0	0	0	0	0	0	0	0
Economic Development Administration	1	0	1	1	0	1	1	0	1
International Trade Administration (ITA) <sup>b</sup>	1	1	2	4	1	5	5	0	5
Minority Business Development Agency	0	0	0	0	0	0	0	0	0
National Bureau of Standards	1	0	1	1	0	1	1	0	1
National Oceanic and Atmospheric Administration	3	0	3	3	0	3	2	1	3
National Telecommunications and Information Administration	1	0	1	1	0	1	1	0	1
Office of Chief Economist	0	0	0	0	0	0	0	0	0
Patent and Trademark Office	1	0	1	1	0	1	1	0	1
Others <sup>c</sup>	<u>9</u>	<u>1</u>	<u>10</u>	<u>2</u>	<u>8</u>	<u>10</u>	<u>2</u>	<u>0</u>	<u>2</u>
Totals	<u>26</u>	<u>3</u>	<u>29</u>	<u>21</u>	<u>9</u>	<u>30</u>	<u>21</u>	<u>1</u>	<u>22</u>

<sup>a</sup>Includes Offices of the Secretary, Deputy Secretary, Assistant Secretary for Science and Technology in 1980, Under Secretary for Economic Affairs in 1983 and 1987, and other departmentwide offices.

<sup>b</sup>Created in 1980 from offices under the Assistant Secretary for Industry and Trade.

<sup>c</sup>Includes U.S. Travel Service, which became the U.S. Travel and Tourism Administration in 1981, Regional Action Planning Commissions (abolished in 1981), Bureau of Industrial Economics (created in 1980 and abolished in 1984 with its industrial functions moved to ITA), Maritime Administration (moved to the Department of Transportation in 1981), National Technical Information Service, and others.

CAREER/NONCAREER APPOINTMENTS IN THE  
DEPARTMENT OF COMMERCE - 1980, 1983, AND 1987

Table II.2 Senior Executive Service Positions

Department subunit	March 31, 1980				March 31, 1983				March 31, 1987			
	Career	Non-career	Limited term	Number vacant	Career	Non-career	Limited term	Number vacant	Career	Non-career	Limited term	Number vacant
Central Offices <sup>a</sup>	31	8	0	8	31	14	1	5	34	11	0	1
Bureau of the Census	21	1	0	7	27	0	0	3	33	0	0	1
Bureau of Economic Analysis	12	0	0	0	11	0	0	1	12	0	0	0
Economic Development Administration	17	3	0	2	10	2	0	0	5	3	0	0
International Trade Administration (ITA) <sup>b</sup>	22	7	0	10	25	16	1	7	20	24	0	12
Minority Business Development Agency	4	3	0	0	2	3	0	0	2	5	0	0
National Bureau of Standards	105	0	0	13	116	0	0	5	95	0	0	11
National Oceanic and Atmospheric Administration	109	10	0	30	106	7	0	21	100	10	2	19
National Telecommunications & Information Administration	13	4	0	2	10	4	0	2	11	3	0	0
Office of Chief Economist	4	3	0	0	6	4	0	0	4	0	0	1
Patent and Trademark Office	23	0	0	4	25	0	0	2	28	0	0	2
Others <sup>c</sup>	<u>30</u>	<u>2</u>	<u>1</u>	<u>10</u>	<u>9</u>	<u>2</u>	<u>0</u>	<u>3</u>	<u>6</u>	<u>3</u>	<u>0</u>	<u>1</u>
Totals	<u>391</u>	<u>41</u>	<u>1</u>	<u>86</u>	<u>378</u>	<u>52</u>	<u>2</u>	<u>49</u>	<u>350</u>	<u>59</u>	<u>2</u>	<u>48</u>

<sup>a</sup>Includes Offices of the Secretary, Deputy Secretary, Assistant Secretary for Science and Technology in 1980, Under Secretary for Economic Affairs in 1983 and 1987, and other departmentwide offices.

<sup>b</sup>Created in 1980 from offices under the Assistant Secretary for Industry and Trade.

<sup>c</sup>Includes U.S. Travel Service, which became the U.S. Travel and Tourism Administration in 1981, Regional Action Planning Commissions (abolished in 1981), Bureau of Industrial Economics (created in 1980 and abolished in 1984 with its industrial functions moved to ITA), Maritime Administration (moved to the Department of Transportation in 1981), National Technical Information Service, and others.

CAREER/NONCAREER APPOINTMENTS IN THE  
DEPARTMENT OF COMMERCE - 1980, 1983, AND 1987

Table II.3 Schedule C Positions

<u>Department subunit</u>	<u>February 21, 1980 Number filled</u>	<u>April 29, 1983 Number filled</u>	<u>March 31, 1987 Number filled</u>
Central Offices <sup>a</sup>	44	58	57
Bureau of the Census	6	2	3
Bureau of Economic Analysis	0	0	0
Economic Development Administration	10	3	6
International Trade Administration (ITA) <sup>b</sup>	17	40	37
Minority Business Development Agency	4	4	6
National Bureau of Standards	1	1	1
National Oceanic and Atmospheric Administration	11	8	18
National Telecommunications and Information Administration	3	2	2
Office of Chief Economist	3	1	0
Patent and Trademark Office	0	1	0
Others <sup>c</sup>	<u>4</u>	<u>4</u>	<u>3</u>
Totals	<u>103</u>	<u>124</u>	<u>133</u>

<sup>a</sup>Includes Offices of the Secretary, Deputy Secretary, Assistant Secretary for Science and Technology in 1980, Under Secretary for Economic Affairs in 1983 and 1987, and other departmentwide offices.

<sup>b</sup>Created in 1980 from offices under the Assistant Secretary for Industry and Trade.

<sup>c</sup>Includes U.S. Travel Service, which became the U.S. Travel and Tourism Administration in 1981, Regional Action Planning Commissions (abolished in 1981), Bureau of Industrial Economics (created in 1980 and abolished in 1984 with its industrial functions moved to ITA), Maritime Administration (moved to the Department of Transportation in 1981), National Technical Information Service, and others.

CAREER/NONCAREER APPOINTMENTS IN THE  
DEPARTMENT OF EDUCATION - 1980,<sup>a</sup> 1983, AND 1987

Table III.1 Executive Schedule Positions

Department subunit	March 31, 1980			March 31, 1983			March 31, 1987		
	Number filled	Number vacant	Total	Number filled	Number vacant	Total	Number filled	Number vacant	Total
Central Offices <sup>b</sup>	1	1	2	8	1	9	7	2	9
Elementary and Secondary Education	0	0	0	1	0	1	0	1	1
Postsecondary Education <sup>c</sup>	0	0	0	1	0	1	1	0	1
Special Education and Rehabilitative Services <sup>d</sup>	0	0	0	2	1	3	2	1	3
Vocational and Adult Education <sup>e</sup>	0	0	0	1	0	1	0	1	1
Others <sup>f</sup>	<u>0</u>	<u>1</u>	<u>1</u>	<u>3</u>	<u>0</u>	<u>3</u>	<u>1</u>	<u>1</u>	<u>2</u>
Totals	<u>1</u>	<u>2</u>	<u>3</u>	<u>16</u>	<u>2</u>	<u>18</u>	<u>11</u>	<u>6</u>	<u>17</u>

<sup>a</sup>OPM data shows as part of Department of Health, Education, and Welfare in 1980.

<sup>b</sup>Includes the Offices of the Secretary, Under Secretary, Management, and other departmentwide offices.

<sup>c</sup>Titled Higher and Continuing Education in 1980.

<sup>d</sup>Titled Education of the Handicapped in 1980.

<sup>e</sup>Titled Occupational and Adult Education in 1980.

<sup>f</sup>Includes the National Center for Education Statistics, the National Institute of Education, and Offices of Indian Education and Student Financial Assistance in 1980. In 1983 and 1987, includes the Offices of Educational Research and Improvement and Bilingual Education and Minority Languages Affairs.

CAREER/NONCAREER APPOINTMENTS IN THE  
DEPARTMENT OF EDUCATION - 1980,<sup>a</sup> 1983, AND 1987

Table III.2: Senior Executive Service Positions

Department subunit	March 31, 1980				March 31, 1983				March 31, 1987			
	Career	Non-career	Limited term	Number vacant	Career	Non-career	Limited term	Number vacant	Career	Non-career	Limited term	Number vacant
Central Offices <sup>b</sup>	10	9	0	0	19	8	9	8	24	11	1	11
Elementary and Secondary Education	5	1	0	0	1	2	1	3	2	2	0	2
Postsecondary Education <sup>c</sup>	5	0	0	0	5	2	1	1	4	2	1	3
Special Education and Rehabilitative Services <sup>d</sup>	5	0	0	0	1	1	0	1	1	0	0	2
Vocational and Adult Education <sup>e</sup>	8	1	0	0	6	1	0	0	3	1	0	1
Others <sup>f</sup>	<u>11</u>	<u>0</u>	<u>0</u>	<u>1</u>	<u>9</u>	<u>2</u>	<u>1</u>	<u>2</u>	<u>6</u>	<u>3</u>	<u>0</u>	<u>4</u>
Totals	<u>44</u>	<u>11</u>	<u>0</u>	<u>1</u>	<u>41</u>	<u>16</u>	<u>12</u>	<u>15</u>	<u>40</u>	<u>19</u>	<u>2</u>	<u>23</u>

<sup>a</sup>OPM data shows as part of Department of Health, Education, and Welfare in 1980.

<sup>b</sup>Includes the Offices of the Secretary, Under Secretary, Management, and other departmentwide offices.

<sup>c</sup>Titled Higher and Continuing Education in 1980.

<sup>d</sup>Titled Education of the Handicapped in 1980.

<sup>e</sup>Titled Occupational and Adult Education in 1980.

<sup>f</sup>Includes the National Center for Education Statistics, the National Institute of Education, and Offices of Indian Education and Student Financial Assistance in 1980. In 1983 and 1987, includes the Offices of Educational Research and Improvement and Bilingual Education and Minority Languages Affairs.

CAREER/NONCAREER APPOINTMENTS IN THE  
DEPARTMENT OF EDUCATION - 1980,<sup>a</sup> 1983, AND 1987

Table III.3: Schedule C Positions

<u>Department subunit</u>	<u>February 21, 1980</u> <u>Number filled</u>	<u>April 29, 1983</u> <u>Number filled</u>	<u>March 31, 1987</u> <u>Number filled</u>
Central Offices <sup>b</sup>	21	61	85
Elementary and Secondary Education	1	6	4
Postsecondary Education <sup>c</sup>	0	9	10
Special Education and Rehabilitative Services <sup>d</sup>	0	5	6
Vocational and Adult Education <sup>e</sup>	1	4	3
Others <sup>f</sup>	<u>0</u>	<u>8</u>	<u>9</u>
Totals	<u>23</u>	<u>93</u>	<u>117</u>

<sup>a</sup>OPM data shows as part of Department of Health, Education, and Welfare in 1980.

<sup>b</sup>Includes the Offices of the Secretary, Under Secretary, Management, and other departmentwide offices.

<sup>c</sup>Titles Higher and Continuing Education in 1980.

<sup>d</sup>Titles Education of the Handicapped in 1980.

<sup>e</sup>Titles Occupational and Adult Education in 1980.

<sup>f</sup>Includes the National Center for Education Statistics, the National Institute of Education, and Offices of Indian Education and Student Financial Assistance in 1980. In 1983 and 1987, includes the Offices of Educational Research and Improvement and Bilingual Education and Minority Languages Affairs.

CAREER/NONCAREER APPOINTMENTS IN THE  
DEPARTMENT OF HEALTH AND HUMAN SERVICES - 1980,<sup>a</sup> 1983, AND, 1987

Table IV.1 Executive Schedule Positions

Department subunit	March 31, 1980			March 31, 1983			March 31, 1987		
	Number filled	Number vacant	Total	Number filled	Number vacant	Total	Number filled	Number vacant	Total
Central Offices <sup>b</sup>	1	5	6	7	1	8	7	1	8
Health Care Financing Administration	0	0	0	0	0	0	1	0	1
Office of Human Development Services	2	1	3	2	0	2	1	1	2
Public Health Service:									
Food And Drug Administration	0	0	0	0	0	0	0	0	0
National Institutes of Health	1	0	1	1	0	1	1	0	1
Alcohol, Drug Abuse and Mental Health Administration	0	0	0	1	0	1	1	0	1
Remainder <sup>c</sup>	1	0	1	1	0	1	1	0	1
Social Security Administration	1	0	1	0	1	1	1	0	1
Others <sup>d</sup>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Totals	<u>6</u>	<u>6</u>	<u>12</u>	<u>12</u>	<u>2</u>	<u>14</u>	<u>13</u>	<u>2</u>	<u>15</u>

<sup>a</sup>OPM data shows as the Department of Health, Education, and Welfare in 1980.

<sup>b</sup>Includes Offices of the Secretary, Under Secretary, Management and Budget, General Counsel, Inspector General, Civil Rights, and other departmentwide offices.

<sup>c</sup>Includes the Assistant Secretary for Health, Centers for Disease Control, and Health Resources and Services Administration (HRSA).

<sup>d</sup>Includes Health Services Administration (abolished in 1982 with functions moved to HRSA), the Welfare Reform Staff in 1980, the Office of Community Services (OCS), and the Family Support Administration, which replaced OCS in 1986.

CAREER/NONCAREER APPOINTMENTS IN THE  
DEPARTMENT OF HEALTH AND HUMAN SERVICES - 1980,<sup>a</sup> 1983, AND, 1987

Table IV.2 Senior Executive Service Positions

Department subunit	March 31, 1980				March 31, 1983				March 31, 1987			
	Career	Non-career	Limited term	Number vacant	Career	Non-career	Limited term	Number vacant	Career	Non-career	Limited term	Number vacant
Central Offices <sup>b</sup>	55	25	0	13	52	28	0	18	58	32	1	2
Health Care Financing Administration	24	4	0	3	30	8	0	13	28	6	0	2
Office of Human Development Services	5	4	0	1	7	2	0	5	6	2	0	0
Public Health Service:												
Food And Drug Administration	73	2	0	3	74	0	0	8	61	4	0	11
National Institutes of Health	189	0	0	5	171	0	0	26	175	0	0	19
Alcohol, Drug Abuse and Mental Health Administration	46	0	0	5	49	0	0	8	43	1	3	3
Remainder <sup>c</sup>	43	8	0	3	45	3	0	16	41	5	0	4
Social Security Administration	66	3	0	4	63	5	0	13	57	2	1	5
Others <sup>d</sup>	<u>9</u>	<u>0</u>	<u>0</u>	<u>2</u>	<u>0</u>	<u>3</u>	<u>0</u>	<u>1</u>	<u>2</u>	<u>5</u>	<u>0</u>	<u>1</u>
Totals	<u>510</u>	<u>46</u>	<u>0</u>	<u>39</u>	<u>491</u>	<u>49</u>	<u>0</u>	<u>108</u>	<u>471</u>	<u>57</u>	<u>5</u>	<u>47</u>

<sup>a</sup>OPM data shows as the Department of Health, Education, and Welfare in 1980.

<sup>b</sup>Includes Offices of the Secretary, Under Secretary, Management and Budget, General Counsel, Inspector General, Civil Rights, and other departmentwide offices.

<sup>c</sup>Includes the Assistant Secretary for Health, Centers for Disease Control, and Health Resources and Services Administration (HRSA).

<sup>d</sup>Includes Health Services Administration (abolished in 1982 with functions moved to HRSA), the Welfare Reform Staff in 1980, the Office of Community Services (OCS), and the Family Support Administration, which replaced OCS in 1986.

CAREER/NONCAREER APPOINTMENTS IN THE  
DEPARTMENT OF HEALTH AND HUMAN SERVICES - 1980,<sup>a</sup> 1983, AND, 1987

Table IV.3 Schedule C Positions

<u>Department subunit</u>	<u>February 21, 1980 Number filled</u>	<u>April 29, 1983 Number filled</u>	<u>March 31, 1987 Number filled</u>
Central Offices <sup>b</sup>	69	80	44
Health Care Financing Administration	7	5	9
Office of Human Development Services	11	12	11
Public Health Service <sup>c</sup>	3	3	7
Social Security Administration	3	2	10
Others <sup>d</sup>	<u>2</u>	<u>4</u>	<u>12</u>
Totals	<u>95</u>	<u>106</u>	<u>93</u>

<sup>a</sup>OPM data shows as the Department of Health, Education, and Welfare in 1980.

<sup>b</sup>Includes Offices of the Secretary, Under Secretary, Management and Budget, General Counsel, Inspector General, Civil Rights, and other departmentwide offices.

<sup>c</sup>Includes the Assistant Secretary for Health, Food and Drug Administration, National Institutes of Health, Centers for Disease Control, Health Resources and Services Administration (HRSA), and Alcohol, Drug Abuse, and Mental Health Administration. The Schedule C data was not available by these subunits.

<sup>d</sup>Includes Health Services Administration (abolished in 1982 with functions moved to HRSA), the Welfare Reform Staff in 1980, the Office of Community Services (OCS), and the Family Support Administration, which replaced OCS in 1986.

CAREER/NONCAREER APPOINTMENTS IN THE  
DEPARTMENT OF THE INTERIOR - 1980, 1983, AND 1987

Table V.1: Executive Schedule Positions

Department subunit	March 31, 1980			March 31, 1983			March 31, 1987		
	Number filled	Number vacant	Total	Number filled	Number vacant	Total	Number filled	Number vacant	Total
Central Offices <sup>a</sup>	8	1	9	10	0	10	7	3	10
Bureau of Indian Affairs	0	1	1	0	1	1	0	1	1
Bureau of Land Management	1	0	1	1	0	1	1	0	1
Bureau of Mines	0	1	1	1	0	1	1	0	1
Bureau of Reclamation (BOR)	0	0	0	0	0	0	1	0	1
U.S. Fish and Wildlife Service	1	0	1	1	0	1	1	0	1
National Park Service (NPS)	0	0	0	0	0	0	0	0	0
Office of Surface Mining	1	0	1	1	0	1	1	0	1
U.S. Geological Survey (USGS)	1	0	1	1	0	1	1	0	1
Office of Territorial and International Affairs	0	0	0	0	0	0	0	0	0
Others <sup>b</sup>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Totals	<u>12</u>	<u>3</u>	<u>15</u>	<u>15</u>	<u>1</u>	<u>16</u>	<u>13</u>	<u>4</u>	<u>17</u>

<sup>a</sup>Includes the Offices of the Secretary, Under Secretary Inspector General, the Assistant Secretaries, Solicitor, and other departmentwide offices.

<sup>b</sup>Includes Heritage Conservation and Recreation Service (abolished in 1981 with functions moved to NPS), the Office of Water Research and Technology (abolished in 1982 with functions moved to USGS, Office of Water Policy, and BOR), the Minerals Management Service (created in 1982), and the Navaho-Hopi Indian Relocation Commission in 1983 and 1987.

CAREER/NONCAREER APPOINTMENTS IN THE  
DEPARTMENT OF THE INTERIOR - 1980, 1983, AND 1987

Table V.2: Senior Executive Service Positions

Department subunit	March 31, 1980				March 31, 1983				March 31, 1987			
	Career	Non-career	Limited term	Number vacant	Career	Non-career	Limited term	Number vacant	Career	Non-career	Limited term	Number vacant
Central Offices <sup>a</sup>	42	29	1	13	45	25	0	6	41	22	1	18
Bureau of Indian Affairs	12	0	0	7	15	1	0	2	15	0	0	2
Bureau of Land Management	17	0	0	5	19	2	0	1	21	3	1	2
Bureau of Mines	20	0	0	5	22	1	0	1	13	1	0	1
Bureau of Reclamation (BOR)	14	2	0	2	16	3	0	1	16	0	0	1
U.S. Fish and Wildlife Service	18	1	0	3	17	0	0	3	21	0	0	2
National Park Service (NPS)	17	1	0	2	17	2	0	0	17	2	0	1
Office of Surface Mining	8	2	0	1	5	2	0	2	9	1	0	2
U.S. Geological Survey (USGS)	45	0	0	13	46	0	0	2	50	0	0	1
Office of Territorial and International Affairs	4	1	0	0	0	2	0	0	1	1	0	0
Others <sup>b</sup>	<u>6</u>	<u>3</u>	<u>0</u>	<u>1</u>	<u>13</u>	<u>9</u>	<u>0</u>	<u>8</u>	<u>15</u>	<u>3</u>	<u>0</u>	<u>2</u>
Totals	<u>203</u>	<u>39</u>	<u>1</u>	<u>52</u>	<u>215</u>	<u>47</u>	<u>0</u>	<u>26</u>	<u>219</u>	<u>33</u>	<u>2</u>	<u>32</u>

<sup>a</sup>Includes the Offices of the Secretary, Under Secretary Inspector General, the Assistant Secretaries, Solicitor, and other departmentwide offices.

<sup>b</sup>Includes Heritage Conservation and Recreation Service (abolished in 1981 with functions moved to NPS), the Office of Water Research and Technology (abolished in 1982 with functions moved to USGS, Office of Water Policy, and BOR), the Minerals Management Service (created in 1982), and the Navaho-Hopi Indian Relocation Commission in 1983 and 1987.

CAREER/NONCAREER APPOINTMENTS IN THE  
DEPARTMENT OF THE INTERIOR - 1980, 1983, AND 1987

Table V.3: Schedule C Positions

<u>Department subunit</u>	<u>February 21, 1980 Number filled</u>	<u>April 29, 1983 Number filled</u>	<u>March 31, 1987 Number filled</u>
Central Offices <sup>a</sup>	38	27	28
Bureau of Indian Affairs	0	1	0
Bureau of Land Management	1	4	10
Bureau of Mines	0	0	3
Bureau of Reclamation (BOR)	2	3	5
U.S. Fish and Wildlife Service	0	3	4
National Park Service (NPS)	2	2	4
Office of Surface Mining	3	3	4
U.S. Geological Survey (USGS)	0	1	0
Office of Territorial and International Affairs	2	7	6
Others <sup>b</sup>	<u>2</u>	<u>5</u>	<u>4</u>
Totals	<u>50</u>	<u>56</u>	<u>68</u>

<sup>a</sup>Includes the Offices of the Secretary, Under Secretary Inspector General, the Assistant Secretaries, Solicitor, and other departmentwide offices.

<sup>b</sup>Includes Heritage Conservation and Recreation Service (abolished in 1981 with functions moved to NPS), the Office of Water Research and Technology (abolished in 1982 with functions moved to USGS, Office of Water Policy, and BOR), the Minerals Management Service (created in 1982), and the Navaho-Hopi Indian Relocation Commission in 1983 and 1987.

CAREER/NONCAREER APPOINTMENTS IN THE  
DEPARTMENT OF JUSTICE - 1980, 1983, AND 1987

Table VI.1 Executive Schedule Positions

Department subunit	March 31, 1980			March 31, 1983			March 31, 1987		
	Number filled	Number vacant	Total	Number filled	Number vacant	Total	Number filled	Number vacant	Total
Central Offices <sup>a</sup>	7	0	7	7	0	7	7	0	7
Antitrust Division	1	0	1	1	0	1	0	1	1
Civil Division	0	1	1	1	0	1	1	0	1
Civil Rights Division	1	0	1	1	0	1	1	0	1
Criminal Division	1	0	1	1	0	1	1	0	1
Land And Natural Resources Division	1	0	1	1	0	1	1	0	1
Tax Division	1	0	1	1	0	1	1	0	1
Bureau of Prisons	0	0	0	0	0	0	0	0	0
Immigration and Naturalization Service	0	1	1	1	0	1	1	0	1
Office of Justice Programs <sup>b</sup>	1	3	4	1	4	5	2	2	4
Executive Office for U.S. Attorneys	3	2	5	4	1	5	0	0	0
U.S. Marshals Service	0	0	0	0	0	0	0	0	0
Community Relations Service	1	0	1	1	0	1	0	1	1
Others <sup>c</sup>	<u>5</u>	<u>1</u>	<u>6</u>	<u>4</u>	<u>5</u>	<u>9</u>	<u>5</u>	<u>4</u>	<u>9</u>
Totals	<u>22</u>	<u>8</u>	<u>30</u>	<u>24</u>	<u>10</u>	<u>34</u>	<u>20</u>	<u>8</u>	<u>28</u>

<sup>a</sup>Includes the Offices of the Attorney General, Deputy Attorney General, Associate Attorney General, Solicitor General, and other departmentwide offices.

<sup>b</sup>Includes Law Enforcement Assistance Administration for 1980 and the Office of Justice Assistance, Research and Statistics for 1983.

<sup>c</sup>Includes the U.S. Parole Commission, Federal Bureau of Investigation, Drug Enforcement Administration, Executive Office for U.S. Trustees, Executive Office for Immigration Review, and Foreign Claims Settlement Commission.

CAREER/NONCAREER APPOINTMENTS IN THE  
DEPARTMENT OF JUSTICE - 1980, 1983, AND 1987

Table VI.2 Senior Executive Service Positions

Department subunit	March 31, 1980				March 31, 1983				March 31, 1987			
	Career	Non-career	Limited term	Number vacant	Career	Non-career	Limited term	Number vacant	Career	Non-career	Limited term	Number vacant
Central Offices <sup>a</sup>	28	12	0	8	34	14	1	4	35	22	0	11
Antitrust Division	26	3	0	2	23	4	0	1	21	2	0	3
Civil Division	19	2	0	5	27	4	0	1	24	5	0	2
Civil Rights Division	10	1	0	2	9	3	0	0	10	2	0	3
Criminal Division	19	1	0	4	24	2	0	0	24	3	0	2
Land and Natural Resources Division	15	1	0	0	12	5	0	0	10	3	0	0
Tax Division	15	2	0	2	17	2	0	1	17	2	0	2
Bureau of Prisons	21	1	0	2	24	2	0	0	30	1	0	4
Immigration and Naturalization Service	28	1	0	3	20	7	1	2	17	8	0	5
Office of Justice Programs <sup>b</sup>	13	1	0	1	6	4	0	1	4	2	0	3
Executive Office for U.S. Attorneys	2	1	0	0	4	1	0	0	3	1	0	1
U.S. Marshals Service	2	1	0	1	3	1	0	0	6	0	0	0
Community Relations Service	4	0	0	0	2	0	0	0	1	0	0	0
Others <sup>c</sup>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>3</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>4</u>	<u>1</u>	<u>0</u>	<u>0</u>
Totals	<u>202</u>	<u>27</u>	<u>0</u>	<u>30</u>	<u>208</u>	<u>49</u>	<u>2</u>	<u>10</u>	<u>206</u>	<u>52</u>	<u>0</u>	<u>36</u>

<sup>a</sup>Includes the Offices of the Attorney General, Deputy Attorney General, Associate Attorney General, Solicitor General, and other departmentwide offices.

<sup>b</sup>Includes Law Enforcement Assistance Administration for 1980 and the Office of Justice Assistance, Research and Statistics for 1983.

<sup>c</sup>Includes the U.S. Parole Commission, Federal Bureau of Investigation, Drug Enforcement Administration, Executive Office for U.S. Trustees, Executive Office for Immigration Review, and Foreign Claims Settlement Commission.

CAREER/NONCAREER APPOINTMENTS IN THE  
DEPARTMENT OF JUSTICE - 1980, 1983, AND 1987

Table VI.3 Schedule C Positions

<u>Department subunit</u>	<u>February 21, 1980</u> <u>Number filled</u>	<u>April 29, 1983</u> <u>Number filled</u>	<u>March 31, 1987</u> <u>Number filled</u>
Central Offices <sup>a</sup>	20	21	46
Antitrust Division	2	4	3
Civil Division	2	3	5
Civil Rights Division	2	3	5
Criminal Division	1	3	1
Land and Natural Resources Division	2	2	2
Tax Division	1	3	4
Bureau of Prisons	0	0	0
Immigration and Naturalization Service	5	5	3
Office of Justice Programs <sup>b</sup>	5	2	13
Executive Office for U.S. Attorneys	24	8	3
U.S. Marshals Service	0	0	0
Community Relation Service	3	0	1
Others <sup>c</sup>	<u>3</u>	<u>0</u>	<u>1</u>
Totals	<u>70</u>	<u>54</u>	<u>87</u>

<sup>a</sup>Includes the Offices of the Attorney General, Deputy Attorney General, Associate Attorney General, Solicitor General, and other departmentwide offices.

<sup>b</sup>Includes Law Enforcement Assistance Administration for 1980 and the Office of Justice Assistance, Research and Statistics for 1983.

<sup>c</sup>Includes the U.S. Parole Commission, Federal Bureau of Investigation, Drug Enforcement Administration, Executive Office for U.S. Trustees, Executive Office for Immigration Review, and Foreign Claims Settlement Commission.